

Information about the Processing and Protection of the Personal Data

1. Purpose of This Document and the Personal Data Protection

The website you are currently visiting is controlled by ReproGenesis a.s. (hereinafter the "Company"). Our Company cares about the protection of your personal data in compliance with the applicable legislation which, from 25 May 2018, includes in particular Regulation (EU) 2016/679 (General Data Protection Regulation or "GDPR") which is supplemented by the ancillary Act on the Personal Data Processing in the Czech Republic.

This section of the website contains in particular information about the way we process your personal data. It may vary depending on your relationship to the Company (e.g. whether you are a supplier, a customer, a visitor or a job seeker).

2. Personal Data Controller

Within the meaning of the national and European legislation, the personal data controller is:

ReproGenesis a. s.
Company ID no.: 247 49 877
Hlinky 60/144, Pisárky, 603 00 Brno
Czech Republic

Should you have any questions regarding the processing and protection of your personal data, please contact us per e-mail at: info@reprogenesis.cz or at the phone number +420 530 338 338.

Contact details of the data protection officer:

Name and surname: Radek Blaško
E-mail address: gdpr.reprogenesis@envisys.cz
Telephone number: +420 533 534 754

Personal Data Categories

When performing its activities, the Company processes various personal data categories. The largest proportion of the personal data that we process concerning our customers, suppliers and other third parties is kept in relation to an **offer and the provision of our services and products**. They include the following categories:

- Address and identification data (e.g. name, surname, date of birth);
- Contact details (e.g. telephone number, address, e-mail);
- Payment details (e.g. account number)
- Descriptive data including pictorial information

- Data about the health condition

Purposes of the Processing

We process the personal data in particular with the purposes indicated below:

1. Performance of business activities and activities resulting from them. Performance of these activities include the following:
 - Negotiation regarding the contractual relationship which concerns apart from the conclusion of the agreement also preparation of calculations, quotations and solution proposals;
 - Recognizing needs and requirements of the customer;
 - Administration of the contract and cessation of the contract;
2. Meeting requirements of the public authorities and other authorities and meeting statutory obligations resulting from legal regulations;
3. Protection of rights and interest of the Company;
4. Internal administrative needs of the Company;
5. The following Human Resources management:
 - Assessment of applicants for the job and the recruitment process;
 - Commencement, administration and termination of employment relationships with employees;
6. Protection of persons and tangible as well as intangible assets.

Legal Bases for the Processing

The company shall always process the required and obtained personal data only for the determined purposes of the processing based on the respective legal bases of the processing which means:

- The processing is necessary for performance of the agreement whose party is the data subject or for measures taken prior to the conclusion of the agreement on request of this particular data subject (art. 6 (1) (b) GDPR);
- The processing is necessary for performance of legal obligations related to the controller (art. 6 (1) (c) GDPR);
- The processing is necessary for the purposes of eligible interests of the respective data controller or the third party, apart from cases when interests or basic rights and freedoms of the data subject requiring the personal data protection prevail to these interests, particularly if the data subject is a child (art. 6 (1) (f) GDPR);

- The data subject has granted consent with the processing of its personal data for one or more particular purposes (art. 6 (1) (a) GDPR).

Processing Based on Legitimate Interests

The Company shall process the personal data based on the legitimate interests in particular in order to:

- protect tangible and intangible assets of the company and protect persons – it includes processing by the video surveillance systems and the surveillance systems intended for the physical and IT security.

Processing Based on the Consent of the Data Subject

The company shall require a consent with publication of photographs of a child at the social network of the company.

Personal Data Sharing

We use all personal data received from the third parties solely for the internal needs of the company, we protect them against any misuse and do not provide them to the third parties without a prior notification or a consent.

An exception includes external companies that provide for us supporting services by providers of services which are necessary for performance of our activities (i.e. administrative activities, archiving, legal consulting, administration of receivables, laboratories etc.) as well as public authorities and local government bodies.

We require contractually all of these service providers (apart from public administration bodies and local administration bodies) to process your personal data in line with conditions or the personal data protection and valid legislation.

Processors outside EU may process the personal data. We provide sufficient security of the transmitted personal data and the respective protection for such a processing.

Processing Time for Your Personal Data

We process and store the personal data of our customers and the third parties during the time necessary for securing all rights and obligations resulting from the contract and further during the time we are obliged to store the data pursuant to the generally binding legal regulations.

We process the personal data received based on your voluntary consent until you withdraw your consent.

Your Rights

In relation to the processing of the personal data, you are entitled to the following:

- We provide you with the information about what data we process about you and further information concerning this processing, including the copies of the personal data processed (i.e. the right of access);
- We make corrections or amendment of your personal data if you request so;
- We delete your personal data from our systems if:
 - we do not need it any more for further processing,
 - you have withdrawn your consent with its processing,
 - you have eligibly raised an objection against its processing,
 - the personal data was processed illegally or
 - it needs to be deleted pursuant to the legal regulations;
- We restrict processing of your personal data (e.g. if you claim that the processing is illegal and we have verified truthfulness of such claiming or during the time your objection against processing is being sorted out);
- Based on your withdrawal of your consent, we terminate processing of your personal data for whose processing you granted your consent.

Furthermore, you are entitled to raise an objection against processing of your personal data.

If you wish to claim any of these rights, please contact us at the aforementioned e-mail or correspondence address.

We will also eventually inform you of any eventual breach of the protection of your personal data if such a breach brings a high risk to your rights and obligations.

With your complaint or an objection, you are also entitled to contact the Office for the Personal Data Protection, contact details: Pplk. Sochora 27, 170 00 Praha 7, email: posta@uouu.cz, data box: qkbaa2n